# **CONSITITUTION OF**

# **PAHANSILA**

# A NOT FOR PROFIT ORGANIZATION

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#### 1. MISSION

Pahansila was initiated to inculcate a culture that would encourage adoption and furthering of the free education concept in Sri Lanka and help the talented students in low-income Sri Lankan families to excel in studies, sports and extra curricular activities and serve the nation.

#### 2. BACKGROUND

# 2.1 Stepping Stones of Pahansila

Pahansila Scholarship Project is a not for profit organization, which initiated as a project that could contribute towards producing well educated Sri Lankan citizens. The sentiments underlying this project could be attributed to essence of gratitude that many of these members shared since they had experienced the gains of a free education system while in Sri Lanka. The project happened to originate through casual convocations among the Urbana-Champaign community who was assisting young children from Sri Lanka through personal contacts. Their experience shed light to the fact that they shared common drawbacks when coordinating activities in Sri Lanka and that a synergy could be obtained through collectivism. Moreover, given the fluidity and financial capacity of the Sri Lankan community at Urbana-Champaign, being mostly graduate students, the necessity of a long-term plan was realized. Since initial attempts to go through established sponsor programs were not satisfied, Sri Lankan Society at University of Illinois ventured out with its own scholarship project. The response from the Urbana-Champaign Sri Lankan community was very heartening and allowed the society to sponsor six students beginning in January 2003.

# 2.2 Expansion of Pahansila

With generous donations from fellow Sri Lankans living in North America, by April 2004 the total number of sponsored students rose to twenty-nine. Students ranging from Grade 2 to undergraduate level are currently assisted through *Pahansila*. In recognition of the increasing number of scholarship recipients the need to span the activities across geographical locations became a necessity. Hence two new *Pahansila* chapters came to light. Namely, Arizona Chapter in March 2004 and the Toronto Chapter in September 2004.

#### 3. NAME AND LEGAL STATUS

The name of the project here after referred to as *Pahansila* Scholarship Project. The literal meaning of the word "*Pahansila*" is flame of the lamp; "*pahana*" in Sinhalese means the lamp and "*sila*" means the flame. This engrosses the cultural perception of its literal meaning. In the Sri Lankan context light symbolizes knowledge and the darkness symbolizes the lack of it. Hence, it means bringing light into the life.

The *pahansila* is an entity with its own legal identity which is separate from its individual members. The association may enter into contract, own property, and sue or be sued in its own name. *Pahansila* is in full compliance with all federal and state nondiscrimination and equal opportunity laws, orders and regulations, which does not consider the race or religion of members or scholarship recipients.

#### 4. OBJECTIVE

To assist needy Sri Lankan students for their education with the view of enabling them to grow up to be good citizens.

#### 5. MEMBERSHIP

Members will consist of Donors and Volunteers. Volunteers could take up positions as Committee Members, Administrators and/or Supervisors in Sri Lanka. Members are welcome to join any of the chapters regardless of the geographical location in which they reside. Members are entitled to participate by having membership in multiple chapters as well. The collective terminology for all members of *Pahansila* and the scholarship recipients would be "*Pahansila* Family".

# 5.1 Qualifying for Membership as a Donor

Anyone can either pledge to sponsor a child for one year, renewed annually upon your willingness to continue, or make a one-time donation for the project and be a member. Donors can sponsor a student by pledging a fixed monthly donation where the amount will be decided by the PRC, after consulting the local supervisor and the donor according to the needs of the student. If the donors are willing, we also encourage a direct line of communication between the donors and the students, in addition to the documentation receive from the students. All pledges which is less than the amount allocates to a student or one-time donations will be pooled into a common fund to sponsor committee-selected students. Donations are collected monthly, quarterly, bi-annually, or annually at the donors' convenience. Donors will receive bi-annual progress reports and financial records from the coordinators. Donors can remain anonymous when sponsoring a student and decide not to disclose their names in the bi-annual report at their will. However their names will be retained as internal reference for book keeping purposes.

#### **5.2** Qualifying for Membership as a Volunteer

Anyone can volunteer to join *Pahansila* as an administrator or the supervisor of a scholarship recipient. Administrator should be able to communicate efficiently with the *Pahansila* committee. Supervisors should have direct access to the scholarship recipients to monitor the progress and should be able to communicate with administrators or the *Pahansila* chapters directly.

## 5.3 Termination of Membership

Donors discontinue contributing will be terminated from the membership after one calendar year and not be entitled to receive the progress report. However, they could re-join and continue to be associated as a member or a volunteer and assist in the *Pahansila* activities. Administrators are entitled to resign from their responsibilities with four months prior notice in written form and local supervisors need to provide 8 months notice or at the end of the calendar year where the project he supervised is terminated. *Pahansila* committees retain the right to request voluntary resignation in the event the volunteer is found to have been misusing the privileges of being a member.

#### 6. STRUCTURE OF THE ASSOCIATION

The *Pahansila* structure has main general body with individual chapters for each region. The general body is call the *Pahansila* General Coordinating Committee (PGCC) and the chapters will be known as *Pahansila* Regional Chapters (PRCs). The PGCC is the coordinating committee of all the PRCs. The members of the PGCC and PRCs will be known as "*Pahansila* team".

## 6.1 Pahansila General Coordinating Committee (PGCC)

The affairs of the Association shall be controlled and managed by the PGCC. Subject to the terms of this constitution and to the resolutions of PRCs, the PGCC may exercise all the responsibilities of the organization. Through a meeting or common discussion, the PGCC may review, approve or amend any decision with the majority vote of all members of the *Pahansila* team but no such resolution of the organization shall invalidate any prior action taken by the PGCC in accordance with the provisions of this constitution.

## 6.1.1 Objective and Expected Outcomes

The main objective of PGCC would be to ensure all chapters comply with the mission and goals of the *Pahansila* program, to carry out general operational work including propaganda, assist in coordinating activities between chapters by enabling to network to obtain mutual benefits and to ensure the level of activity is standardized across chapters. This committee does not involve in decision making at Regional committee level. PRCs retain their freedom to make their own decisions as long as the goals and aims of *Pahansila* are not tarnished.

The expected outcomes through this committee are,

1. Standardizing the level of service provided across chapters.

The PGCC would be able to set performance standards and ensure consistency in project management among the PRCs.

- 2. To form a network between chapters by improving communication and sharing information.
  This will provide the ability to derive benefits when seeking supervisors and scholarship recipients, particularly in instances where a donor requests a candidate with special requirements.
- 3. Enhance Donor Participation and Interaction.

Donors can be managed by the regional committee which operates in their area of residence. However, this choice would remain with the donor. In addition to provision of a more personalized service administrative cost would also be managed more efficiently.

- 4. Carry out promotional activities collectively
- 5. Sharing of Administrative Knowledge; on aspects such as how to register as a not-profit organization, cheaper ways to transfer money, share the knowledge we have on bank policies in Sri Lanka etc
- 6. Efficient Fund Management: Coordinating when ever a financial shortage arises in Sri Lanka by initiating internal transfer of funds between accounts and ensuring the recovery of the same at a latter stage. Assisting in money depositing in Sri Lankan administrative accounts.
- 7. Deriving economies of scale through pooling of activities: PGCC has the authority to carry out special projects as one group which will lower the administrative costs and help to promote the name of *Pahansila*.

- 8. Initiating to advertise the program through web presence: Maintaining the homepage of pahansila (www.pahansila.org). E-mail domains and privileges to committee members and chapters will be decided by the PGCC members.
- 9. The committee is responsible for ensuring the copy right of the logo and the standard banner is maintained.
- 10. Reviewing of the Bi-annual progress reports and accounts reports submitted by each PRC.
- 11. Assisting in planning and executing Fund Raiser projects organized by the PRCs.
- 12. To work as a team when forming new *Pahansila* chapters in other part of the country/world and helping them to lay a foundation.
- 13. Handling finances of the chapters which are not registered separately as a not for profit organization including filing income tax.
- 14. The PGCC may delegate any of its responsibilities to any of its members, or to a special purpose committee. The member, committee, or agent to whom such delegation is made shall conform to any regulations and procedures that may be stipulated by the PGCC from time to time.

## 6.1.2 Committee Membership

Representatives from each regional chapter (PRC) would form part of the PGCC. The chapters could change the PGCC representative at the beginning of the calendar year through majority vote of the PRC members.

PGCC will have a Chairperson and Treasurer positions and would be elected through a majority vote or a consensus among the members of PGCC. These appointments will be renewed annually. The same personnel could be re-elected repetitively. There will not be a restriction with regard to the number of time an individual could be re-elected or re-appointed. PGCC representatives have a right to decide whether they need additional members to serve in the PGCC depending on the workload. In addition to PRC representatives there will be two positions held for other members. To fill these positions, e-mails will be sent out to all *Pahansila* members calling for nominations or volunteers and members shall propose and second another member. If the nominees exceed the number of required positions, the PGCC's current committee will fill in the vacancies through a majority vote (with his consent). Once a member is elected as PGCC member he or she has the powers equivalent to a PRC representative when making PGCC decisions.

# Committee Member Vacating Office

The office of a committee member shall be vacated if a member resigns; or becomes unfit and/or incapable of acting as such; or would be disqualified, in terms of the organization constitution or equivalent legislation in force from time to time, from acting as a committee member; or is removed by the committee, by resolution adopted by majority of its committee members in office from time to time.

In the event a committee member is deemed to be unable to fulfill the duties entrusted upon him/her the rest of the committee could decide to remove this individual from appointment through majority consensus.

If a committee member wishes to resign from the committee prior notice should be given at least four weeks prior to the date of resignation. When a removal or resignation of a member is effected, the committee is liable to disclose decisions relating to any financial management changes which are associated with it.

Resigning or removing a committee member shall be eligible for re-appointing to fill the position.

# 6.2 Pahansila Regional Committees (PRCs)

The *Pahansila* chapters which originated in different geographic locations are known as the *Pahansila* Regional Committees (PRCs). PRC will carry out their administrative work independently under the supervision and coordination of PGCC. Founders of the chapter have a right to decide the name of the chapter with consulting the PGCC.

## 6.2.1 Objective and Expected Outcomes

## 1. Decision making

All decisions regarding the scholarship amount, donors, supervisors, candidates, use of funds will be made by PRC. PGCC will only help/oversee to see the documents and reports are produced and issued to the standards in a timely manner in compliance with the *Pahansila* mission.

2. Organizing fundraisers to cover administrative cost.

All funds raised through the respective PRC will be used for their own projects and administrative work. PGCC could assist if requested.

3. Finding donors, supervisors and candidates

Each chapter will find their own team in addition to the help they get from PGCC.

- 4. Issuing bi-annual reports consisting progress reports of the students and the accounts reports
- 5. Communicating with donors, candidates and supervisors

PRC is responsible to explain and educate the *Pahansila* members about the goals of the program and their responsibilities.

- 6. Selecting and recommending candidates to receive scholarships with mutual agreement with the donor and matching the donor requirements with the student profiles.
- 7. Finding administrator and supervisors to work in Sri Lanka and supervising them.
- 8. Electing committee members, developing a structure and allocating work responsibilities including appointing the PGCC representative.

9. The PRC may delegate any of its responsibilities to any of its members, or to a special purpose committee. The member, committee, or agent to whom such delegation is made shall conform to any regulations and procedures that may be stipulated by the PRC from time to time.

## **6.2.2** *Committee Membership*

To be a committee member should be proposed and seconded by the members, except at the inception of a new chapter. The number of committee members for each chapter will be decided according to the individual chapter's requirements by the current committee. Regardless of the geographical location, any member can be in the committee of any chapter as long as he is member of that chapter. Any member has a right to serve in multiple regional committees. Each PRC has a chairperson and a treasurer selected among the PRC members. These positions will be opened for reelection annually. Previous office bearers are entitled to come forward for re-election and be reelected as long as they receive a majority vote. To be elected as a chairperson or Treasurer the member should have served in the committee for a minimum of six months. For new chapters this requirement is does not apply.

#### Committee meetings

Decisions made at the PRC meetings should disclose decisions to the members within one month, in particular when there is a change in financial handling or the structure of the *Pahansila* program.

# Committee Member Vacating Office

The office of a committee member shall be vacated if a member resigns; or becomes unfit and/or incapable of acting as such; or would be disqualified, in terms of the organization constitution or equivalent legislation in force from time to time, from acting as a committee member; or is removed by the committee, by resolution adopted by majority of its committee members in office from time to time.

In the event a committee member is deemed to be unable to fulfill the duties entrusted upon him/her the rest of the committee could decide to remove this individual from appointment through majority consensus.

If a Committee Member wishes to resign from the committee prior notice should be given at least four weeks prior to the date of resignation. When a removal or resignation of a member is effected, the Committee is liable to disclose decisions relating to any financial management changes which are associated with it.

Resigning or removing a committee member shall be eligible for re-appointing to fill the position.

#### 6.3 Responsibilities

# 6.3.1 Chairperson:

Laying background to register the PRC as a not for profit organization. Assigning responsibilities to the PRC members on mutual agreement and the capabilities of each personal. Overseeing the administration of the committee in order to achieve the objectives of *Pahansila*. The chairperson will be elected or re-elected by the PRC annually.

## 6.3.2 Treasurer:

The treasurer shall ensure to keep proper records and books of account, which reflect the affairs of the organization.. A copy of the Annual Financial Statements with copies of bank records of all the accounts handled under the PRC shall be made available to all members bi annually by the treasurer of the PRC. Treasurer will be in charge of the funds raised by special events, money transferring to the Sri Lankan bank accounts and maintaining adequate funds in these accounts to be distributed among the scholarship recipients, collecting pledges on time from the donors and sending memos, providing details of the availability of funds to allocate in administrative work and emergency situations of a recipient that may face. The treasurer will be elected or re-elected annually.

#### **6.3.3** *Committee members:*

Each committee member is responsible to carry out the duties assigned by the PRC and involve in decision making in scholarship projects including selecting recipients and assigning donors, decisions in financial issues and ensuring the timely release of the bi-annual progress reports and selecting the chairperson, treasurer, PGCC representative and web administrator for the PRC.

#### **6.3.4** *Donors:*

Send donation without a lapse as pledged. Donations are collected monthly, quarterly, biannually, or annually at the donors' convenience. Donors are also encouraged to visit the students in person when visiting Sri Lanka.

## **6.3.5** Administrators:

Responsibilities of the administrators are to help in transferring funds to students' accounts, helping with sending documents to regional chapters and plays a major role in interlinking the PRC and Supervisors as well as students. Sri Lankan administrators will directly help with sending documents to PRCs and interlink the PRC and supervisors as well as students. Additionally they will help the PRC in organizing special events such as meetings for students, supervisors and PRC or PGCC members and also facilitating the meetings between students and donors. Will be responsible for financial issues in Sri Lanka and directly communicate with banks to make the money transferring easy.

# 6.3.6 Local Supervisors:

The supervisors based in Sri Lanka are vital to the success of Pahansila Scholarship Project. They will assist the students to open bank accounts and act as contact persons in a chapter in documenting students' progress. The supervisors ensure that PRC receives a copy of the student's report, a letter from school officials documenting attendance and progress, and letters from student and guardian, every six months. The supervisors also make their own assessments and recommendations at the same time. All these documents will be included in the bi-annual report and will help PRCs make a decision in continuing assistance to each student. When a particular student is sponsored by specific donors, the supervisor has to help in having the student write a letter to the donor at least every six months. However, beyond helping the students open their bank accounts, the supervisors will not be responsible for any financial transaction. Further, a supervisor will facilitate meetings between students and donors.

#### **6.3.7** Web administrators:

In addition to the main web administrator who works with PGCC, web administrator will be appointed to maintain the regional (chapters) web pages. Update the web pages timely and uploading the Bi-annual report, replying to the emails concerning the web page. The web administrator will be responsible for the *Pahansila* e-mail domain and will be in charge of assigning the e-mail accounts for each chapter and committee member. The names and addresses of the scholarship recipients and donors will not be disclosed on the web unless on a password protected page.

#### **6.3.8** *Database administrators:*

PGCC will appoint an administrator to construct and modify the *Pahansila* database. Only the PGCC and PRC members will have the privileges to access for the information on the data base and a selected administrator(s) of each chapter will have access to edit the information.

#### 7. COMMENCING A NEW CHAPTER

The founders of the new chapter are required to consult PGCC. Person who is initiating will have a right to make his team. The work and financial handling will be handled by the PGCC until chapter is registered as a not for profit organization

#### 8. FORMAT OF THE PROJECT

# 8.1 Selection of Recipients

The candidates will be identified through personal contacts of our members, local volunteers and well-wishers who provide with periodic assessments of these children. Both economic need and academic performance were used as criteria to select the recipients

# 8.2 Donations and Scholarship Rates

Will be decided by the PRC and subjected to change every year according to the currency rate and the needs of the recipient. Donors can either pledge to sponsor a child for one year, renewed annually upon your willingness to continue, or make a one-time donation for the project and be a member. Donors can sponsor a student by pledging a fixed monthly donation where the amount will be decided by the PRC, after consulting the local supervisor and the donor according to the needs of the student. If the donors are willing, we also encourage a direct line of communication between the donors and the students, in addition to the documentation receive from the students. All pledges which is less than the amount allocates to a student or one-time donations will be pooled into a common fund to sponsor committee-selected students. Donations are collected monthly, quarterly, bi-annually, or annually at the donors' convenience. Donors will receive bi-annual progress reports and financial records from the coordinators. In case the donor decide to discontinue the project after one year, two months prior notice will be given to the scholarship recipient, administrator and the local supervisor before termination. Similarly, if the project will be continued, the information will be sent to the same group as soon as the PRC and the donor decide.

#### 8.3 Bi-annual reports

The society submits bi-annual reports to all donors. These reports include a summary of financial transactions, progress reports from the principals/teachers and local supervisors of the students, letters from the recipients and their guardians, and a personal profile of each student. Progress reports to be submitted bi-annually to the members of the chapter. Additionally these reports will have a chapter for *Pahansila* news with the main decision and changes took place during the past six months in the administration. PRCs will submit the balance sheet for every six months, letters from the local administrators who handle Sri Lankan accounts and the copies of the bank records. Bi-annual reports will be available on the web page and the reports should be password protected to protect the privacy of the scholarship recipients as well as the donors who wish to be anonymous. Only the members and the potential members who have shown an interest to join will have access.

# **8.4** *Monitoring Progress*

The supervisors ensure that PRCs receive a copy of the student's report, a letter from school officials documenting attendance and progress, and letters from student and guardian, every six months. They also make their own assessments and recommendations at the same time. All these documents will be included in the bi-annual report and will help PRCs make a decision in continuing assistance to each student. When a particular student is sponsored by specific donors, the supervisor has to help in having the student write a letter to the donor at least every six months.

## 8.5 Scholarship Programs

The scholarship projects have classified into four main groups as they appear on the biannual report depending on the monitoring and account handling process and status of the project.

#### 8.5.1 Direct Projects

Once a student is selected by the PRC, the projects directly handled by the regional committee are known as direct projects. The payments will be transferred through the savings account managed by the Administrator (appointed by PRC) in Sri Lanka. PRCs are responsible for monitoring the progress of the students, regular maintenance of bank accounts, and submitting biannual reports to all donors. PRCs make the decision in continuing assistance to each student based on the students' progress reports and the Supervisors' recommendations. They retain the right to terminate a project if the required criterion is not met by the student.

# 8.5.2 *Indirect projects*

In addition to direct projects, the PRCs facilitate more sponsorships for individual donors indirectly. Besides laying out the groundwork to match donors and students, PRCs provide any other assistance if required by either party, such as temporary fund transfers and facilitating communications. However, the PRC is not responsible for monitoring progress of students nor regular maintenance of bank accounts for these indirect projects.

## 8.5.3 *Pending Projects*

Once the PRCs select a student and inform the Supervisors and Administrators in Sri Lanka, a certain amount of time is needed to collect all the required documents, open the bank account, and

start the scholarship. The scholarship remains a pending project until money is disbursed to the students.

## 8.5.4 Proposed Projects

Once the PRCs decide a student as to be needy of a scholarship, that information is stored in a database as a proposed project until a matching donor can be found.

## 8.6 Transferring donors and scholarship recipients between chapters

If the donors wish the student and the administrative account for the student can be transferred to another chapter in the middle of the scholarship year, However the amount pledge at the beginning of the project has to be paid to the student until the twelve month period expires.

# 8.7 Special Events and Emergency Situations

PGCC and PRCs will organize special events such as meetings for students, administrators, supervisors and school authorities and also facilitating the meetings between students and donors. Additionally PGCC and PRC will undertake one time special assignment to help educational institutes in Sri Lanka as well us students. Further PRCs will act on emergency situation such as in a medical emergency, natural disaster, funeral of a scholarship recipient or a close family member to help them.

#### 9. FINANCIAL ISSUES

#### 9.1 Bank Account

The PRC shall ensure that all monies received are deposited in the above mentioned bank account as soon as possible after receipt. Additionally, PRCs will maintain savings accounts solely for *Pahansila* Scholarship Project in Sri Lanka. The accounts are held jointly between a committee appointed *Pahansila* member and a local administrator in Sri Lanka to help administer funds. Sri Lankan administrators will directly communicate with banks and help in transferring funds to students' accounts.

# 9.2 Signatures

All cheques, promissory notes and other documents requiring signature on behalf of the chapter shall be signed by PRC member(s) including the treasurer of the chapter.

#### 9.3 Financial Year End

The financial year-end shall be December 31<sup>st</sup>. When a new chapter is opened the first financial report submission should be end of the first six months. There after the chapter could continue to consider the year-end as December 31<sup>st</sup>. All chapters need to submit a accounts report bi-annually.

#### 9.4 Financial Records

The PGCC shall ensure that all chapters keep proper records and books of account, which fairly reflect the affairs of the organization. The PGCC will review the year-end financial reports as

well as the bi-annual progress reports in the capacity of an independent party. The bi-annual financial statements shall conform with generally accepted accounting principles and shall include a statement of income and expenditure and a balance sheet of assets and liabilities. A copy of the Annual Financial Statements and bi-annual progressive report shall be made available to all members as soon as possible after close of the financial year including bank records of all the accounts handled under the PRC.

#### 9.5 Donations

Donations are collected monthly, quarterly, bi-annually, or annually at the donors' convenience. All money received, as donations will be used for students. If there is a balance, they will be used in the common pool to be used to sponsor a pool selected student. Without the consent of the donor, money will not be used in administrative work.

## 9.6 Allocation money for administration

Special fundraisers will be organized to cover the expense of the administrative work. : When organizing large scale events and if there is any loss, the deficit amount will be covered using future fund raiser or money raised by another fundraiser or by any other means without using the donors money collected for the scholarship fund. Bank interest can be used for administrative work in Sri Lanka, such as postage, stationery. PRC will decide the amount to be allocated to each supervisor and administrator yearly as administrative cost, depending on the requirement and the workload of each volunteer. This amount is subjected to be change yearly. When reimbursing, need to provide receipts and the treasurer of the PRC is responsible to keep accounts.

# 9.7 Tax Filing

The Chapters will file Tax files independently. For chapters that do not have a EIN, the tax filing will be done by the PGCC.

# 9.8 Finance handling of PGCC

PGCC will raise money for the common events and general administration work if necessary. Or else PGCC will collect money from the PRCs proportional to the benefit they receive with the consent of the PRCs and on mutual agreement.

#### 10. INDEMNITY

Subject to the provisions of any relevant statute, members of the *Pahansila* team and other office bearers shall be indemnified by the association for all acts done by them in good faith on its behalf. It shall be the duty of the organization to pay all costs and expenses which any such person incurs or becomes liable for as a result of any contract entered into, or act done by him or her, in his or her said capacity, in the discharge, in good faith, of his or her duties on behalf of the organization. Subject to the provisions of any relevant statute, no member of the *Pahansila* shall be liable for the acts, receipts, neglects or defaults of any other member or office bearer, or for any loss, damage or expense suffered by the organization, which occurs in the execution of the duties of his or her office, unless it arises as a result of his or her dishonesty, or failure to exercise the degree of care, diligence and skill required by law.

#### 11. AMENDMENTS TO THE CONSTITUTION AND DISSOLUTION

The terms of this constitution may be amended, the name of the organization may be changed and the organization may be dissolved by resolution of sixty six per cent (66%) of the PGCC and PRC committee members. Before dissolution the PGCC and PRC should inform all the members and the scholarship recipients six months prior to the date.

By-laws can be introduced by each chapter by a majority vote among the PRC members. Every by-law should comply with the goals and structure of Pahansila and should be approved by PGCC before introducing.

#### 12. NON PROFIT DISTRIBUTION

The income and property of the organization shall be used solely for the promotion of its stated objectives. The members and the office-bearers shall have no rights to the property or other assets of the organization solely be virtue of them being members or office-bearers. No portion of the income or property of the organization shall be paid or distributed directly or indirectly to any person (otherwise than in the ordinary course of undertaking any public benefit activity) or to any member of the organization or committees, except as reimbursement of actual costs or expenses reasonably incurred on behalf of the organization.

Upon the dissolution of the organization, after all debts and commitments have been paid, any remaining assets shall not be paid to or distributed amongst members, but shall be transferred by donation to some other non-profit organization which the *Pahansila* team considers appropriate and which has objectives the same or similar to the objectives of the organization; and should the organization become an approved public benefit organization: is a similar public benefit organization which has as its sole or principal object the carrying on of any public benefit activity.